

Development of Mission and Vision Statements

A **mission statement** serves as a guide for the operations of a multidisciplinary team, highlighting the beliefs and values of the team. The development of a mission statement can contribute to the formation of the team and define its purpose. They are useful when teams lose focus, conflict arises, and/or deciding whether or not to take on a project. When generating a work plan, it can be helpful for teams to ask themselves, “Does our work align with our mission statement?”

It is recommended to create a mission statement at the beginning of a team’s formation as it establishes the foundation for the team’s purpose. Generating a mission statement is just as much about the process as it is about having a finished product. Some teams address issues of domestic violence only, sexual assault only, or have a dual focus addressing both domestic violence and sexual assault. It is important for teams to be clear in their mission statements about which types of violence they are addressing. Prior to drafting a mission statement, prospective members of a team may want to discuss the following questions:

- How do we understand domestic violence and/or sexual assault?
- How do our beliefs and attitudes about domestic violence and/or sexual assault impact our response to victims?
- What principles, beliefs, and values about victims and perpetrators guide our work?
- What does it mean to be victim-centered in a multidisciplinary team response?
- What does it mean to be offender-focused in a multidisciplinary team response?
- How do we envision *activating* a multidisciplinary team response?

Additionally, some teams choose to develop vision statements. While mission statements address *how* and *what* teams will accomplish, **vision statements** reflect the *end goal* if the missions were to ultimately be achieved. Vision statements can help teams build consensus on how they view the future and where the progression of the work will lead.

Sample Mission and Vision Statements

Mission Statement: County CCR is a multi-agency team that works together to ensure a compassionate, victim-centered response to victims/survivors of sexual violence as they navigate the criminal justice system.

Mission Statement: County CCR works to eradicate domestic violence through meeting the needs of victims from an informed, collaborative, and multidisciplinary perspective.

Mission Statement: County CCR is committed to creating a violence free community. Through nurturing and sustaining opportunities for collaboration among service providers, we will ensure the dignity, rights, and safety of victims and hold perpetrators accountable. Trauma-informed response and education and empowerment of the community will guide our work with domestic violence and sexual assault.

Mission Statement: The mission of the County CCR is to promote a systemic response that holds sexual offenders accountable and fosters a community sensitive to the needs of sexual assault survivors. This will be done through the collaborative and coordinated multidisciplinary response of the agencies and organizations that work with sexual assault survivors in this county.

Vision Statement: County CCR is committed to providing consistent, quality services, and validation to all victims/survivors of domestic violence.

Vision Statement: County CCR promotes an informed, victim-centered response to sexual violence in our community through agency collaboration, education and outreach, and perpetrator accountability.

Vision Statement: County CCR envisions a world absent of sexual assault and domestic violence.

Vision Statement: A safe, non-violent, and equitable society where all lives are valued and respected.

Sample
County Coordinated Community Response Against Violence

Mission Statement

The County Coordinated Community Response Against Violence (CCR) is a voluntary network of people and organizations in this County that coordinates and supports collaborative efforts to reduce violence and promote nonviolence. We accomplish this through awareness, prevention, education, and advocacy.

The CCR recognizes violence as a serious community problem that poses serious threats to individuals, families, and the community. The relationship between the victim and perpetrator in domestic violence and sexual assault cases calls for a specialized system of response. Addressing the root causes of violence requires a broad perspective in our coordination, education and advocacy activities.

Objectives of the County CCR:

- To share information about our community's response to violence in order to decrease the incidence of violence in our community
- To plan, develop, implement, and monitor an integrated service model of effective intervention in violent situations; there will be a particular focus on the services model for domestic abuse and sexual assault
- To monitor and seek to improve system performance in addressing violence in our community
- To focus public attention on the problem of violence and to develop community resources to deter it
- To propose and support legislation, ordinances, and other public policy protocols to further the organizational objectives

For additional information on the County CCR meetings and activities, please contact the CCR Coordinator at: **phone (xxx) xxx-xxxx or e-mail the CCR at xxx@xxxx.xxx**