



VIRTUAL REMO EVENT **OCTOBER 19-21, 2022**

We live at the intersections. Domestic violence intersects with mental health, physical health, housing, economic well-being, parenting, and social lives. We cannot neatly separate these parts of our lives. Safety and wellness are created when we can address these intersecting impacts. Join us as we explore DV and... at this year's Statewide Conference.

DAY ONE – Wednesday, October 19

9:00-9:30 am

REMO Q&A

Visit the Tech Support table for Technology assistance. Learn how to navigate REMO and fully utilize all the networking possibilities. Be sure to fill out your profile so you can fully network. We can ensure your audio and camera are working properly and taking full advantage of all REMO offers.

9:30-10:00 am

WELCOME

Gloria Aguilera Terry - *Chief Executive Officer, Texas Council on Family Violence*

10:00-10:45 am

KEYNOTE — Education, Engagement, and Electeds

Saat Alely - *Partner, Federal Hall Policy Advisors*

Genesa "Gena" Camacho - *Executive Director, Eastland County Crisis Center*

Santino Camacho - *Communications Director, Office of State Representative Glenn Rogers (HD60)*

Join Gena Camacho, the Executive Director of the Eastland County Crisis Center, as she facilitates a conversation with Santino Camacho and Saat Alely. Santino Camacho is the Communications Director for State Representative Glenn Rogers, a former TCFV Youth Board member, and Gena's son. Saat Alely is a lobbyist and thought leader on the national political scene who also serves on the Board of Directors of the National Network to End Domestic Violence. Saat, Santino, and Gena explore questions about mobilizing youth and other communities toward civic and political engagement; the practical steps for and perspective on educating and building relationships with local, state, and national electeds; and understanding the importance of your position and identity as a constituent. Saat, Santino, and Gena host a lively conversation and underscore the importance of Texas advocates becoming engaged with their local legislators in advance of the upcoming legislative session in Texas.

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10:00-10:45 am **(continued) KEYNOTE — Education, Engagement, and Electeds**

Learning Objectives:

- » Describe strategies for mobilizing youth and other communities.
- » Recognize the importance of building relationships with electeds at all levels of government.
- » Discover the power and influence of constituents as individuals and organizational groups.

10:45-11:00 am **BREAK** - Take a walk, stretch, and be mindful of your wellness

11:00-12:00 pm **AFFINITY GROUPS**

A. BIPOC (Black, Indigenous, and People of Color) Advocate Community Gathering

Brenda Sykes - *Executive Director, Bay Area Turning Point*

Roy Rios - *Prevention Director, Texas Council on Family Violence*

BIPOC attendees are welcome to join this space of connection.

This virtual space offers a place to network and learn from one another.

Learning Objectives:

- » Network with other BIPOC Advocates.
- » Get connected to statewide affinity groups.
- » Build resiliency for BIPOC Advocate leadership in the field.

B. Beyond Best Intentions: A Session for Aspiring White Allies

Jen Margulies - *Independent Consultant*

This facilitated session offers white people the chance to learn more about supporting BIPOC coworkers, leaders, and survivors, how to uproot our unintended patterns of power and privilege, and how to develop sustainable pathways to act effectively against racism now and over the long haul.

Learning Objectives:

- » Understand how racism impacts the DV movement.
- » Get connected to resources for ongoing self-education.
- » Identify individual action steps and partners.

12:00-1:00 pm **LUNCH BREAK** - Nourish yourself

1:00-1:30 pm

VELA DEMO by Element 74 - *Chance to win a Chrome Notebook!*

Learn about the new and exciting Vela software solution for data entry and get your chance at winning a brand-new Chrome Notebook. You must be present to win and attend the entire 30 minutes. The Vela software solution is designed for local agencies and simplifies data entry, eliminates duplication, protects victim confidentiality, and reduces the time spent on reporting. This is a data collection and reporting software developed by advocates for advocates.

1:30-2:45 pm

PICK A WORKSHOP:

A = Prevention / B = Systems Change / C = Centering Survivor Voice

**A. Liberate Ourselves. Liberate Each Other:
An Intro to Reproductive Justice**

Leen Garza - *Training Coordinator, Planned Parenthood Advocates of Texas*

Juanita Velazquez - *RGV Young Leaders Fellow, Texas Rising*

The Reproductive Justice framework was developed in 1994 by Black women in response to their marginalization in the fight for reproductive rights and to address intersectionality. This lens has been critical for the movement for reproductive liberation because every person lives with multiple identities directly impacted by reproductive oppression. Reproductive Justice 101 dives into the various themes of reproductive oppression and includes how young people are fighting against those oppressive powers by putting our communities first in creating campaigns that support the infrastructures our communities deserve through education and advocacy.

Learning Objectives:

- » Define the reproductive justice framework and the work done to achieve reproductive freedom.
- » Review the history of harm done to communities of color with a historical timeline of the U.S.
- » Learn how young leaders are building campaigns to address the multiple issues affecting young people.

B. Unrelinquished: Reporting on Domestic Violence & Firearm Prohibitions

Jennifer Gollan - *Investigative Reporter*

The pandemic has been an especially lethal period for domestic abuse victims. Many of these killings involved offenders who were prohibited from having a gun. Jennifer shares the findings, impact, and lessons learned from her Emmy-nominated investigation into domestic violence, guns, and firearm prohibitions.

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1:30-2:45 pm

(continued) **PICK A WORKSHOP:**

A = Prevention / B = Systems Change / C = Centering Survivor Voice

B. Unrelinquished: Reporting on Domestic Violence & Firearm Prohibitions

Learning Objectives:

- » Review findings from Jennifer's investigation into domestic violence and firearm prohibitions.
- » Receive context about limitations of firearm prohibition enforcement at state and federal levels across the United States.
- » Identify outcomes from Jennifer's reporting that may be replicated on local and state levels to increase community engagement in calling for enforcement of firearm prohibitions.

C. Radical Self-Care and Collective Care Part 1

Dr. Josephine Serrata - *Prickly Pear Therapy & Training*

During Part 1, Dr. Serrata provides foundational knowledge for understanding radical self-care and collective care. Dr. Serrata encourages participants to recognize their own signs of burnout and compassion fatigue and reviews active coping skills to increase emotion regulation and resilience. Dr. Serrata encourages deep-dive dialogues and experiential exercises.

Learning Objectives:

- » Find strategies to manage difficult emotions and high stress.
- » Explore how to prevent burnout and compassion fatigue.
- » Learn how to promote overall well-being.

2:45-3:15 pm

BREAK - Take a walk, stretch, and be mindful of your wellness

3:15-4:15 pm

PICK A WORKSHOP:

A = Prevention / B = Systems Change / C = Centering Survivor Voice

**A. Preventing IPV (Intimate Partner Violence)
in the Lives of Transgender People**

Rafael McDonnell - *Transgender Education and Advocacy Associate,
Dallas Resource Center*

Rafael discusses strategies for understanding how to effectively advocate for transgender survivors and dives into the best strategies for preventing abuse and centering the needs of trans individuals.

Learning Objectives:

- » Understand methods of service delivery for trans clients.
- » Discuss unique opportunities and barriers to engaging trans survivors.
- » Learn of resources to broaden support for the trans survivor community.

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3:15-4:15 pm

(continued) **PICK A WORKSHOP:**

A = Prevention / B= Systems Change / C= Centering Survivor Voice

B. Collaborating with Respect for Confidentiality

Alicia Aiken - *Principal Consultant, Danu Center's Confidentiality Institute*

Alicia focuses on seeing and respecting the differences between the professions that work together to eradicate violence in a community, emphasizing respecting each other's ethical duties around sharing and not sharing information. There are reasons why some professions seek and share information and why others do not. Alicia discusses how understanding those reasons is the foundation of excellent collaboration.

Learning Objectives:

- » Consider how collaboration can be strengthened by respect for the ethical norms of all professions involved in a partnership.
- » Understand how trauma-informed collaborative teams can make ethical decisions about when and how they share information within the group.
- » Assess the importance of being available for team members to learn about each other's approaches to reducing violence and managing information.

C. Radical Self-Care and Collective Care Part 2

Dr. Josephine Serrata - *Prickly Pear Therapy & Training*

Part 2 continues Dr. Serrata's discussion of foundational knowledge for understanding radical self-care and collective care.

Learning Objectives:

- » Find strategies to manage difficult emotions and high stress.
- » Explore how to prevent burnout and compassion fatigue.
- » Learn how to promote overall well-being.

4:15-4:30 pm

WRAP UP & EVENT ANNOUNCEMENTS



DAY TWO – Thursday, October 20

10:00-10:15 am

WELCOME - Go Purple Thursday

Show Your True Colors! Put on your purple and stand up against family violence. During Domestic Violence Awareness Month (DVAM), Purple Thursday, or “Go Purple Day,” is a National Day of Action each October. Everyone is encouraged to wear all things purple to symbolize peace, courage, survival, honor, and personal dedication to domestic violence awareness. Join us in the national event #PurpleThursday!

10:15-11:30 am

KEYNOTE — Every 90 Seconds

Anne DePrince - *Distinguished University Professor, University of Denver*

The last fifty years have ushered in transformative change in public awareness and coordinated responses to intimate violence. Despite such progress, a woman is still victimized by a current or former intimate partner every 90 seconds. Meanwhile, communities across the country struggle to meet victims’ health, legal, and social service needs even as domestic violence continues to be treated as a women’s issue. Yet, violence against women is tangled up with the pressing problems of our time and the issues that stoke people’s passions – from healthcare and education access to economic and gun policies and legal system reform.

Learning Objectives:

- » Explore using evidence of these interconnected problems and lessons from other social movements and organizers to build shared interests.
 - » Gain strategies to expand the network of people willing to take collaborative action to address violence against women.
-

11:30-1:00 pm

LUNCH BREAK - Nourish yourself

1:00-2:15 pm

KEYNOTE — The Warrior and The Healer Within

Eloise Sepeda - *Founder, Harmony One Restorative Justice*

“When I think of DV-AND all the layers of trauma, the effects of harm, and the abyss of the unknown I always think, “what else could possibly happen?” I think of the only life that I ever knew, the life of violence that was everywhere all the time. I think of the moments when the clouds parted for me. I will never forget the moments that “the lady refused to take no for an answer when I cussed her out.” The pivotal moments that are embedded in my fragmented memories, such as the visual played in my head like a movie, of a

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1:00-2:15 pm

(continued) KEYNOTE — The Warrior and The Healer Within

woman in a blue blazer, white shirt, and shoulder-length blonde hair in a room full of people that said a word that I had never heard before until she spoke about it: "TRAUMA." I did not have a standard service plan, go to parenting classes, or move into the town shelter. My community rescued me. We are the village, and the children should be well on our watch."

Dr. Sepeda shares her journey through cultural storytelling about her experiences as a child, youth, and adult survivor of family & domestic violence, near-fatal stranger sexual assault, community violence, homelessness, and all the systems navigated. Prepare yourself for this dynamic speaker who can fill the room with laughter, tears, and honest truths about her personal and professional experiences. Dr. Sepeda often says, "I shouldn't be here; I was supposed to die many times," and yet, acknowledges the right people who came into her life to support her and her children to freedom and believes that anything is possible when we think outside the oppressive systemic and social conditioning. Dr. Sepeda fiercely advocates seeing and hearing minor/adult survivors because she has been there and knows how to get out. This drives her to partner with systems folks, cross-sector providers, and the community to transform the traditional approaches. We have all learned in current times, and tri-pandemics have proven that change is possible by advancing our processes and equitable access by decades... we adjusted. Dr. Sepeda encourages you to come with an open mind and heart to imagine your process, policy, or approach if you can advance it by ten years. Together, we can be the change we want to see in the world!

Learning Objectives:

- » Reflect on the complexities, successes, and challenges survivors experience in their healing journeys.
- » Identify opportunities to expand access to safety, justice, and healing for survivors in your community.
- » Apply emergent strategy and expansive vision to developing and enhancing policies, practices, and processes, so that they contribute to creating a hopeful future.

2:15-2:45 pm

BREAK - Take a walk, stretch, and be mindful of your wellness

2:45-4:00 pm

PICK A WORKSHOP:

A = Prevention / B = Systems Change / C = Centering Survivor Voice

A. Achieving Change in the Restorative Justice Transformative Justice Way

Eloise Sepeda - Founder, Harmony One Restorative Justice

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2:45-4:00 pm

(continued) A. Achieving Change in the Restorative Justice Transformative Justice Way

During the valuable interactive session, Dr. Sepeda offers a specialized approach to supporting minors/adult survivors and/or people that use violence at the intersections of Domestic Violence/ Intimate Partner Violence and other harm in addition to navigating multi-systems, general inclusive, and effective interviewing strategies, building partnerships with service providers using restorative justice to achieve transformative justice outcomes.

Learning Objectives:

- » Reflect on who you traditionally work with and consider how to invite more voices to the table.
- » Build community and individual relationships to foster restorative dialogue practices.
- » Design a holistic, collaborative, survivor-centered response to domestic violence prevention.

B. Healing through Action: The Journey from Victim to Advocate

Aswad Thomas - *National Director, Crime Survivors for Safety and Justice*

Crime Survivors for Safety and Justice is a national network of crime survivors that includes local chapters and leaders across Texas. Aswad focuses on what crime victims in Texas report about their knowledge of and access to victim services.

Learning Objectives:

- » Learn about Crime Survivors for Safety and Justice's growing movement of survivors.
- » Explore how crime victims are organizing to advocate for a justice system that prioritizes healing, prevention, and recovery over more spending on incarceration.

C. Change Leadership: Using Reflective Practice to Support Staff and Sustainable Change

Cathy Cave - *Senior Training Consultant, The National Center on Domestic Violence, Trauma, and Mental Health*

Rachel Cox - *Director of Technical Assistance, New Mexico Coalition of Sexual Assault Programs*

Successfully implementing accessible, culturally responsive, and trauma informed (ACRTI) change processes is no small feat for leaders of domestic and sexual violence organizations. In our work, leaders face field-specific challenges that merit special consideration and discussion before any change processes begin. Cathy and Rachel explore the common challenges agencies face in undertaking change and transition processes and present Reflective

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2:45-4:00 pm

(continued) C. Change Leadership: Using Reflective Practice to Support Staff and Sustainable Change

Practice as a critical component of effective change leadership. Cathy and Rachel discuss strategies for navigating change, identify key components of reflective practice, and apply them in the context of domestic and sexual violence organizations.

Learning Objectives:

- » Consider strategies for navigating change in the context of D/SV agencies.
- » Explore the common challenges faced by D/SV agencies in undertaking change and transition processes and identify Reflective Practice as a key component of effective change leadership.
- » Identify key components of reflective practice and apply them in the context of domestic and sexual violence organizations.

4:00-5:00 pm

TCFV NETWORKING EVENT

Purple Postcard: Powering a Movement, One Signature at a Time

Deborah S. Tomov - *Executive Director, Family Services of Southeast Texas, Inc. & TCFV Region 7 Area Director and Membership Chair*

Krista Del Gallo - *Legislative Director, Texas Council on Family Violence*

Molly Voyles - *Director of Public Policy, Texas Council on Family Violence*

With just one signature on a single card, you can raise your voice to support victims of family violence. Just under 40% of victims of family violence are denied shelter in our state for the sole reason that the community does not have enough resources. Find out how you, as a TCFV member, can join forces with advocates all over Texas through the power of the Purple Postcard Campaign.



DAY THREE – Friday, October 21

9:30-9:45 am

WELCOME

During Domestic Violence Awareness Month (DVAM) Week of Action, October 17-23, 2022, Friday is Pay It Forward Friday. There are plenty of ways to support domestic violence survivors and advocates. Share how you are taking action in your community.

9:45-11:00 am

PICK A WORKSHOP:

A = Prevention / B = Systems Change / C = Centering Survivor Voice

A. The Power of Fatherhood in Preventing IPV

Juan Carlos Areán - Program Director of Children & Youth Program, Futures Without Violence

Dr. Areán demonstrates how positive fatherhood can enhance the safety and well-being of adult and child survivors of IPV. Dr. Areán shows how fatherhood could be leveraged to motivate men to renounce their abuse and become better parents and more supportive parenting partners. This approach is based on the premise that people who use violence can be held accountable for their behavior and, simultaneously, be encouraged to change it positively.

Learning Objectives:

- » Articulate the connection between women's and children's safety and abusive fathers' engagement.
- » Learn new strategies for engaging abusive fathers in changing their behavior.
- » Describe an expanded definition of accountability, which includes consequences and support for positive change.

B. Social Change through Community Organizing

Jessica Johnson - Lead Creative, Groundwork Co-Creative

Jessica draws attention to how advocates already participate in organizing and the opportunities to organize relevant to survivors. Jessica helps advocates visualize how organizing is pertinent to their day-to-day work and encourages participants to identify organizing tools that help build power concerning the participant's work in their organizations and their broader communities.

Learning Objective:

- » Develop a foundational understanding of community organizing tools used to create power.

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9:45-11:00 am

(continued) **PICK A WORKSHOP:**

A = Prevention / B = Systems Change / C = Centering Survivor Voice

C. Partnering with Faith-Based Leaders

Rev. Geneece Goertzen-Morrison

Many domestic violence victims first seek assistance from their faith community, but many clergy members are unprepared for these conversations. Family violence programs are a vital component in changing that narrative. Rev. Geneece Goertzen-Morrison reviews relevant research and then discusses ways family violence advocates can connect and engage with faith leaders and collaborate for the benefit of victims and survivors. Spiritual abuse and faith-based matters that reinforce power imbalance, blame victims, and keep them from seeking help will also be discussed.

Learning Objectives:

- » Explore ways for family violence advocates to connect, engage and collaborate with faith leaders.
- » Improve awareness and increase safety for families seeking assistance from faith-based communities.

11:00-11:15 am

BREAK - Take a walk, stretch, and be mindful of your wellness

11:15-12:00 pm

DV and the Texas Legislature

Krista Del Gallo - *Legislative Director, Texas Council on Family Violence*

Molly Voyles - *Director of Public Policy, Texas Council on Family Violence*

With your support, each legislative session, TCFV advocates for critical funding and legislation to promote greater safety, justice, and opportunity for survivors in Texas. The 88th Legislative Session, beginning January 10th, 2023, offers our next forum to lift survivors' voices and advocate expertise to state lawmakers, increasing understanding and awareness of the diverse and dynamic needs of survivors in our state. Molly and Krista share priorities going into the 88th Legislative Session and how YOU can motivate, engage, and bolster efforts and outcomes for survivors.

Learning Objectives:

- » Overview of the Texas Legislature / Process.
- » Roll out of TCFV legislative priorities.
- » Understanding and inspiration to engage.

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12:00-12:30 pm

CLOSING - Door Prize!

Karen Elizarraras - *Leadership Development Manager,
Texas Council on Family Violence*

Gloria Aguilera Terry - *Chief Executive Officer, Texas Council on Family Violence*

William West - *Prevention Manager, Texas Council on Family Violence*

EVENT SPONSORS



CEUs: 11.5

11.5 total hours of Continuing Education Units for Social Work, Licensed Professional Counselors, Licensed Marriage and Family Therapists, and TDCJ-CJAD

(BIPP: 1.00 / Family Violence: 10.50)

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KEYNOTE SPEAKERS



Saat Alety

Partner, Federal Hall Policy Advisors

Saat Alety is a Partner at Federal Hall Policy Advisors (Fed Hall), a leading boutique and bipartisan government affairs firm in Washington, D.C. Named to The Hill's Top Lobbyist list in 2021, Alety most recently led Allstate's advocacy efforts with Congress, the White House, and federal agencies, in addition to its public policy development at the federal, state, and local level.

Alety previously served as Majority Staff Director of the Subcommittee on Housing, Transportation, and Community Development under U.S. Senator Tim Scott (R-SC), a senior member of the Senate Committee on Banking, Housing, and Urban Affairs. As Sen. Scott's senior policy advisor on financial services issues, Alety led efforts that resulted in the enactment of legislation to increase consumer access to banking services, prevent synthetic identity theft, and modernize mortgage credit standards. Prior to his tenure as a Senate staffer, Alety spent three years as Communications Director to U.S. Representative Ed Royce (R-CA), Chairman of the House Foreign Affairs Committee. While spokesperson, Alety was also a Legislative Assistant to Rep. Royce for his House Financial Services Committee portfolio. In addition to his Capitol Hill experience, Alety has held positions with the Financial Services Roundtable (now Bank Policy Institute), the leading trade association for the financial services industry, and the Romney 2012 presidential campaign. A native of Naperville, Illinois, Alety began his career in the office of U.S. Representative Judy Biggert (R-IL).

He serves on the boards of directors/advisors for College to Congress, the National Network to End Domestic Violence, and the One Love Foundation. Alety is also an alumni advisor to the Congressional Asian Pacific American Staff Association and a recipient of its Jose M. Montano Jr. Award for "going above and beyond to sustain a pipeline of AAPI Hill staffers and leaders on the Hill." In 2022, Alety joined his undergraduate alma mater Loyola University Chicago as an adjunct professor in its political science department, teaching PLSC 238: Political Advocacy for the school's Washington program. He has also guest lectured for students at the University of Chicago, New York University, and American University.



Genesa "Gena" Camacho

Executive Director, Eastland County Crisis Center

After volunteering for a year, Gena was hired as the community educator, advocate, and volunteer coordinator for the ECCC from 2005-2008. She left the agency for seven years to work in the municipal field, but in 2015, she realized that this work was what she most wanted to do when she "grew up." She returned to the agency a few months later as the Prevention Educator. Since then, she has served as the Community Investment Director (2017-2019), Program Director for the Eastland County Children's Advocacy Center (2019-2021), and now as Executive Director (2021-present).

During her tenure, she has conducted over 1,000 prevention, community, professional, and school presentations, worked as an advocate for over 1,000 victims of child abuse, family violence, and/or sexual assault, and recruited and trained most of the past and current ECCC volunteers and staff members, conducted a hundred child forensic interviews, and attained several professional certifications. She is currently a state and nationally certified child forensic interviewer and family advocate. She is also a state-certified victim advocate, advocate trainer, and professional witness for domestic violence, sexual assault, and child abuse. Her formal education background is a bachelor's degree in business from Tarleton State University with a major in Marketing, and she has a Graduate Certificate in Non-Profit Management from the University of Texas at Austin.



Santino Camacho

Communications Director

Office of State Representative Glenn Rogers

Santino Camacho is a third-year Political Communications student at the University of Texas at Austin. He has worked alongside TCFV since his sophomore year of high school as a member of the Young Hearts Matter Board and guest speaker. Currently, Santino is the Communications Director for State Representative Glenn Rogers. He hopes to use his position in policy to help find common sense solutions to assist statewide and county organizations help victims of domestic violence and sexual assault.



Anne DePrince

Distinguished University Professor

University of Denver

Anne DePrince is a distinguished university professor, expert in trauma and intimate violence, and author of *Every 90 Seconds: Our Common Cause Ending Violence against Women*. As a clinical psychologist, community-engaged researcher, and Associate Vice Provost for Public Good Strategy & Research, Anne champions community-university collaboration for public problem-solving. The recipient of the U.S. Department of Justice Vision 21 Crime Victims Research Award for her contributions to the nation's understanding of crime victims, she invites you to discover your self-interest in working together to end violence against women and girls.

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Eloise Sepeda

Founder, Harmony One Restorative Justice

Eloise Sepeda is a Latina of the Indigenous Aboriginal Kickapoo Nation, moving through this life as a wife, mother, grandmother, friend, and warrior-healer. Eloise is a child/adult survivor leader of family/domestic, sexual violence, and community violence and was impacted by multi-systems leading to homelessness and poverty. She is a national subject matter expert trainer and consultant of Restorative Justice and Transformative Justice at the cross-sector intersections of Violence and Abuse, Child Welfare, and Race Equity.

She has worked in the multi-disciplinary services for minors and adults since 1999, co-authored books and curricula for higher education institutions, and contributed to policy change. She specializes in Intimate Personal Violence, Sexual Assault, and Human Trafficking Program Management to identify linguistic gaps and inequitable services to improve quality deliverables. Eloise has the niche to co-create collective spaces with those closest to the needs to achieve human-centered engagement, transformation, and overall well-being.

Eloise has received local and state-level awards, special recognition, and the honor of receiving the Honorary Doctor of Divinity in May 2018 for her 20 years of extensive community services. She was selected to join the National Cohort for Women of Color Leaders, working to end violence, oppression, and legacy of trauma in 2019. Eloise serves various councils, task forces, and boards to explore potential collective impact verticals to create social change. She provides specialized training, coaching, and public speaking with national, state, and local partners. Eloise is passionate about sharing the message of hope and the endless possibilities for survivors to overcome and believes that we all have the power within to be the change.

PRESENTERS



Alicia Aiken

Principal Consultant, Danu Center's Confidentiality Institute

For 25 years, Alicia Aiken has worked on social justice for people living in poverty and surviving violence. Alicia spent 15 years as a trial attorney and then a member of the Executive Committee at Legal Aid Chicago, a 150-person legal services program. Alicia is a Principal at the Danu Center for Strategic Advocacy and the Director of the Danu Center's Confidentiality Institute, a policy and technical assistance project that supports helping professionals to protect crime victims' privacy.

Alicia is also the Faculty Fellow for Practicing Law Institute's Interactive Learning Center and hosts the podcast Pursuing Justice: The Pro Bono Files. She regularly strategizes with non-profits, local collaborations, government entities, and law firms on various strategic and professional development projects. Alicia attended the University of Michigan (B.A. '92; J.D. '95). In 2006, Alicia was awarded the Chicago Foundation for Women Founder's Award. Most recently, she received the American Bar Association's 2018 Sharon L. Corbitt Award for Exemplary Legal Service to Victims of Domestic Violence, Sexual Assault, and Stalking.



Maria José Angelelli

Director Support to Service Providers, Texas Council on Family Violence

Maria José Angelelli, M.A., has dedicated 40 years to the movement to end family violence and serves as the Support to Service Providers Director at the Texas Council on Family Violence. In this role, she works closely with state funders. She oversees the programmatic audits of the state-funded Battering Intervention and Prevention Program (BIPP), signature conferences, customized trainings, consultations, and technical assistance for Texas family violence service providers and BIPP. The National Crime Victims' Rights recognized her as a champion for victims of domestic violence and the National Coalition Against Domestic Violence for her leadership in developing a national children's program model. She brings extensive knowledge and expertise to the movement.

Maria José is bilingual and bicultural and completed international studies from the Universidad de Navarra, Pamplona, Spain, two bachelor's degrees from the University of Texas at Austin, and a Master of Arts from the University of Texas at Austin. Her academic expertise is in child abuse indicators in men who use violence. Her thesis was one of four studies worldwide to investigate the parenting of over 100 family violence offenders, including a control group, and incorporate victims' feedback. She graduated Magna Cum Laude and is a member of several honor societies, including Phi Beta Kappa. She is also a member of the DFPS Child Safety Review Committee and NNEDV (National Network to End Domestic Violence) Membership Committee.



Juan Carlos Areán

Program Director of Children & Youth Program, Futures Without Violence

Juan Carlos Areán, Ph.D., is an internationally recognized activist, public speaker, trainer and facilitator, and published author. Since 1991, he has worked to engage men across diverse cultures to become better fathers, intimate partners, and allies to end domestic violence and achieve gender equity. He presently works as a Program Director at Futures Without Violence.

Previously, he served as Director of the National Latin@ Network at Casa de Esperanza and as a Sexual Assault Prevention Specialist at Harvard University. Juan Carlos is a founding member of the United Nations Network of Men Leaders to combat violence against women created by former Secretary-General Ban Ki-moon. He is an active trainer and facilitator, who has led hundreds of workshops and presentations throughout the United States, the Americas, and the Caribbean, as well as in Europe, Asia, the U.S. Congress, and the United Nations in New York and Geneva.



Cathy Cave

Senior Training Consultant

The National Center on Domestic Violence, Trauma, and Mental Health

Cathy Cave has more than 30 years of experience as an administrator, facilitator, and consultant specializing in cultural inclusion, equity, anti-racism work, and disparities elimination, trauma-informed services and supports, organizational development, supervisory practice and leadership coaching within child welfare, juvenile justice, disaster response, health care, mental health, and substance use services. She is one of New York State's early trauma champions, coordinating county collaboratives and clinical training trauma conferences.

Cathy is engaged in internal and external planning, development, and change initiatives for the National Center on Domestic Violence, Trauma, and Mental Health. She provides in-person and virtual training, TA (Technical Assistance), and curriculum development through supporting programs, coalitions, other technical assistance centers, governmental bodies, and community-based organizations. Since 2012 as a Senior Training Consultant with NCDVTMH, she utilizes her survivor, family, community, and administrative perspectives to facilitate organizational change to improve service quality at local, state, and national levels.



Rachel Cox

Director of Technical Assistance, New Mexico Coalition of Sexual Assault Programs

Rachel Cox, LCSW, has worked in the field of domestic violence for more than 18 years. She has worked as a domestic violence advocate, sexual assault program coordinator, child and adult therapist, and clinical director of a domestic violence and sexual assault agency. She is currently the Director of Technical Assistance at the New Mexico Coalition of Sexual Assault Programs. Her experience in direct service informs the guiding principles of her approach to supervision and leadership. Rachel has many years of experience helping implement client-driven service models and is a strong advocate for intentional supervisory structures to support trauma service organizations. Rachel has worked with organizations around the country to facilitate organizational change to improve service quality for survivors and their families.

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Krista Del Gallo

Legislative Director, Texas Council on Family Violence

Krista Del Gallo is the Legislative Director at the Texas Council on Family Violence. She has worked in the domestic and sexual violence survivor advocacy field since 1994.



Karen Elizarraras

Leadership Development Manager, Texas Council on Family Violence

Karen is the Leadership Development Manager at the Texas Council on Family Violence. Her work there focuses on developing foundational and advanced learning opportunities for family violence agency advocates, executive directors/ CEOs, emerging leaders, and board members. Karen started her career in 2016 as an Event Coordinator Supervisor with the City of McAllen, Texas. Years later, she moved to Austin, where she worked for TCFV as an event coordinator. Karen also served for the City of Austin and worked independently with several firms on different marketing projects.



Aileen "Leen" Garza

Training Coordinator, Planned Parenthood Advocates of Texas

Aileen Garza, 25, was born and raised in the deep South Texas Frontera of the beautiful Rio Grande Valley. Her advocacy and activism have come a long way from where she began in the Fall of 2016. Leen, for short, was heavily involved during the 2016 elections at the University of Texas Rio Grande Valley. Making sure students were registered to vote and getting out the vote. During and shortly after this time, she became a peer sex educator and learned about the Reproductive Justice framework. Since then, she has worked on multiple issue campaigns, from protecting the ACA with Planned Parenthood Action Fund to supporting immigrants with URGE. Currently, Aileen is the Planned Parenthood Texas Votes Training Coordinator and sits on the board of Frontera Fund. Being an outspoken advocate is never easy, but Leen takes joy from the community she has built in her region and across the state.



Rev. Geneece Goertzen-Morrison

Rev. Geneece Goertzen-Morrison is an LMSW/MDiv graduate from Baylor University. She is interested in the intersection of faith and practice, particularly domestic violence. As a survivor of more than two decades of abuse herself, and through qualitative interviews with other survivors, she has seen both detrimental and commendable responses by the church to the plight of domestic violence. She now dedicates her time to domestic violence advocacy and serves on the board of the Family Abuse Center in Waco, TX. You can find her advocating for awareness about abuse at Hope_Rise_Thrive on Facebook and Instagram.

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Jennifer Gollan

Investigative Reporter

Jennifer Gollan is an award-winning investigative reporter. Her investigation *When Abusers Keep Their Guns*, which exposed how perpetrators often kill their intimate partners with guns they possess unlawfully, spurred sweeping provisions in federal law that expanded the power of local and state police and prosecutors to crack down on abusers with illegal firearms. The project won a 2022 Robert F. Kennedy Journalism Award and has been nominated for a 2022 Emmy Award. Jennifer also has reported on topics ranging from oil companies that dodge accountability for workers' deaths to shoddy tire manufacturing practices that kill motorists. Her series on rampant exploitation and abuse of caregivers in the burgeoning elder care-home industry, *Caregivers and Takers*, prompted a congressional hearing and a statewide enforcement sweep in California to recover workers' wages. Another investigation, focused on how Navy shipbuilders received billions in public money even after their workers were killed or injured on the job, led to tightened federal oversight of contractors' safety violations. Jennifer's work has appeared in *The New York Times*, *The Associated Press*, *The Guardian US*, and *Politico Magazine*, as well as on *PBS NewsHour* and *Al Jazeera English's "Fault Lines"* program. Her honors include a national Emmy Award, a Hillman Prize for web journalism, two Sigma Delta Chi Awards from the Society of Professional Journalists, a National Headliner Award, a Gracie Award, and two Society for Advancing Business Editing and Writing awards.



Barbra Ann Grimmer

Child Welfare Policy Coordinator, Texas Council on Family Violence

Barbra Grimmer is the Child Welfare Policy Coordinator at the Texas Council on Family Violence. Her work there focuses on bridging the gap between domestic violence and child welfare practices to keep survivors and their children safer. Barbra started her career in 2008 as a conservatorship worker with the Texas Department of Family and Protective Services in Houston and then moved to Child Advocates (Court Appointed Special Advocates) from 2010-2018. There she served as a supervisor and trainer for staff and volunteers appointed by the courts as Guardians ad Litem. Barbra also served on the Harris County Child Abuse Task force from 2013-2017, training the community on topics intersecting with child welfare, such as domestic violence, substance abuse, trafficking, and mental health.



Mikisha Hooper

Coordinated Community Response Manager Texas Council on Family Violence

Mikisha Hooper is the Coordinated Community Response Manager at the Texas Council on Family Violence. She has over 17 years of domestic violence advocacy within local, state, and national organizations. For the last seven years, she has led the research and development of an annual fatality report for the Texas Council on Family Violence, documenting female victims of Intimate Partner Homicides (IPH) in Texas, titled *Honoring Texas Victims Report*.

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Previously, Mikisha collaborated with the National Center on Domestic Violence, Trauma, and Mental Health and Futures Without Violence to develop surveys of callers to the National Domestic Violence Hotline (NDVH) to understand the unique coercive behaviors related to mental health, substance use, and reproductive health and advance the understanding of survivor experiences and perpetrator tactics in the field. At NDVH, she led a collaboration with the Disaster Distress Helpline, a project of SAMHSA, to provide training to their network of counselors on recognizing and responding to domestic violence dynamics.



Jessica Johnson

Lead Creative, Groundwork Co-Creative

Jessica Johnson is the co-founder of Groundwork Co-Creative, a Black-owned two-woman team of organizational support practitioners that aims to help community-centered organizations strive toward liberation. Before founding of Groundwork Co-Creative, Jessica represented dozens of survivors of domestic and sexual violence at Texas Rio Grande Legal Aid and the agencies that serve them, such as shelters and rape crisis centers. Her prior work with survivors at SAFE Alliance, an anti-violence agency in Austin, Texas, revealed the many barriers survivors face in seeking safety for themselves and their loved ones. Jessica received her Juris Doctorate from the University of Texas School of Law in Austin, Texas, and her bachelor's degree from the College of William and Mary in Williamsburg, Virginia.



Jennifer Margulies

Independent Consultant

With over 25 years of experience in the domestic violence movement, Jen Margulies has spent the last decade as an independent consultant supporting various organizations seeking to create social change. Previously, she worked with TCFV as a training and technical assistance provider, a community organizing coordinator, and the director of prevention programs. As a consultant, she helps non-profits and activists raise funds, tell their stories, and work together for justice and equity.



Rafael McDonnell

Transgender Education and Advocacy Associate

Dallas Resource Center

Rafael McDonnell advocates for LGBTQ-inclusive policies in various settings, most notably in government and education. Rafael is the Center's workforce development program lead. This includes conducting cultural competency training for multiple audiences and assisting employee resource groups (ERGs). He also oversees the communications strategies and messages of the Center—one of the largest lesbians, gay, bisexual, transgender, and queer/questioning (LGBTQ) and HIV/AIDS service organizations in North Texas.

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Rafael serves as the point person for all incoming media inquiries and, in consultation with appropriate Center staff, serves as Center spokesperson. He leads the Center's stories on a local, regional, and national basis. Additionally, he conducts presentations on LGBT policies and other issues for various audiences, including HRC's Time to Thrive Conference, the National LGBT Task Force's Creating Change Conference, and Stonewall Democrats of Texas' annual meeting audiences.



Roy Rios

Prevention Director, Texas Council on Family Violence

Roy Rios is the Director of Prevention at the Texas Council on Family Violence. Roy has worked extensively with the victim, offender, and prevention programming service providers on best practices, advocacy, and facilitation. He has worked in the movement to end gender-based violence since 2002; Rios' current areas of expertise are on issues related to developing innovative prevention practices, understanding the impact of technology on prevention and intervention processes, and effectively serving LGBTQ individuals.



Dr. Josephine Serrata

Prickly Pear Therapy & Training

Josephine V. Serrata, Ph.D., is a clinical & community psychologist. She is currently co-owner and licensed psychologist at prickly pear therapy and training in Austin, TX, where she shares her expertise in trauma-informed and culturally relevant approaches to healing and organization development. Josephine also serves as a research evaluation consultant and former director of research and evaluation at the National Latin@ Network for Healthy Families & Communities, a national domestic violence organization. Her research and evaluation work are embedded in participatory research and action-oriented evaluation.



Brenda Sykes

Executive Director, Bay Area Turning Point

Brenda Sykes is the Executive Director of Bay Area Turning Point. Before being appointed the Executive Director, she served in multiple roles across the Bay Area Turning Point organization, including Director of Grants & Compliance, Vice President, Chief Operating Officer, and Interim Executive Director.

Throughout her career in the nonprofit sector, Brenda has focused on ensuring effective outcomes and increasing the impact of social service programs. She has extensive experience in strategic planning, organizational management, and fiscal oversight. She graduated from Southern University with a Bachelor of Political Science and a Master of Public Administration. She has one 17-year-old daughter and is active in social justice and her church choir. Brenda's entire life has been devoted to helping people utilize their voices, recognizing their value, identifying their assets, and dealing with traumatic, life-altering circumstances.

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Gloria Aguilera Terry

Chief Executive Officer, Texas Council on Family Violence

Gloria Aguilera Terry joined the Texas Council on Family Violence (TCFV) in January 2008. In her role as the CEO, she guides and directs the statewide activities of TCFV. The organization advises the Texas Legislature, establishes, and fosters statewide tactical partnerships, works with staff to provide outstanding services to programs, and strategically positions TCFV to create the influence necessary to continue serving the needs of victims and their families.

Gloria came to TCFV from El Paso, Texas, where she served as the Executive Director of the Center Against Family Violence (CAFV), a significant border community domestic violence program with a \$1.8 million budget and a staff of 50 employees. Among her major accomplishments at CAFV, she made the agency a respected and high-profile organization, obtained funding to create proactive health services, and successfully obtained the agency's first transitional living center. She also served as the Senior Vice President of Finance and Administration for the Greater El Paso Chamber of Commerce. Gloria, a 2003 Leadership Texas graduate, holds a B.B.A. from the University of Texas at El Paso and has extensive community service experience.



Aswad Thomas

National Director, Crime Survivors for Safety and Justice

On August 24, 2009, Aswad was 26 years old and just three weeks from going to Europe to play professional basketball. As he left a convenience store, he was approached by two men intent on robbing him, and he suffered two near-fatal gunshots to his back, ending his basketball career. Today, Aswad leads ASJ's organizing efforts as the Vice President. In this role, Aswad is dedicated to expanding ASJ's national network of crime survivors to include those most affected by violence, including young men of color, and help elevate those voices in state and federal policymaking debates. Aswad's story has been featured in the New Yorker Magazine: "Black Wounds Matter," NPR: "Black Men Who Are Crime Victims Have Few Places to Turn," Sacramento Bee: "California's crime survivors must speak out for smart justice," VICE/The Marshall Project: "How I Came to Terms with the Man Who Shot Me," Marshall Project: "We are Witnesses," and the Hartford Courant: "On Hartford Streets, A Life Nearly Derailed by Bullets" and "Hartford Shooting Survivor Stands Against The Violence."

Prior to his time at ASJ, he was one of Connecticut's most outspoken supporters of additional resources for victims of gun violence and became a leader in building coalitions across racial lines to advance justice reform and prevent gun violence. Aswad received a Master of Social Work, with a concentration in Community Organizing and a focused area of study in Urban Issues, from the University of Connecticut, and a B.A. in Business Management from Elms College.



Deborah S. Tomov

Executive Director, Family Services of Southeast Texas, Inc. & TCFV Region 7 Area Director and Membership Chair

Deborah Tomov has been with Family Services of Southeast Texas since 2016 as the Family Violence Director. She was interim Executive Director for several months and then hired as Executive Director beginning October 25, 2018. Her professional career spans a variety of human services organizations with a focus

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on services for people who are experiencing homelessness, populations who need services related to mental health, substance abuse and crisis intervention. Deborah admirably proved her grit and stamina by persevering after Hurricane Harvey severely damaged their shelter, and again this past September when torrential rains from Tropical Depression Imelda dumped 42 inches of rain in parts of the area, damaging the recently rebuilt shelter and transitional housing program. Working with TCFV, she safely evacuated more than 57 women and children to higher ground and evacuated 50 in the Dallas Fort-Worth area that night. Deborah's formal education includes a bachelor's degree in Biblical Counseling with a minor in social work. She has completed initial coursework toward a master's degree in Education Administration.



Juanita Velazquez

RGV Young Leaders Fellow, Texas Rising

Juanita (she/ella) is an RGV Young Leader Fellow and Gen Z-er from Brownsville. She has worked with youth to prevent sexual and dating violence and has taken an exciting new role as a sexual health educator. Juanita has been involved with organizations and groups that support reproductive health and rights, combat gender-based violence, and work to abolish oppressive structures. She is passionate about transforming her community and building relationships.



Molly Voyles

Director of Public Policy, Texas Council on Family Violence

Molly Voyles is the Director of Public Policy for the Texas Council on Family Violence (TCFV) and has worked in the movement to end violence for 30 years. In her position at TCFV, she is focused on public policy efforts that center on the needs of survivors and advance systems change.



William West

Prevention Manager, Texas Council on Family Violence

William West has been working in the movement to end gender-based violence for the past nine years, focusing on youth empowerment and engagement, the intersection of health, public health, violence prevention, and healthy masculinity. He started as an AmeriCorps member serving as a community educator, and then worked as a direct service advocate for families in shelters in Florida. He earned his Master of Public Health at Emory University in Atlanta. He has been at TCFV for over four years and is currently serving as the Prevention Manager, enabling him to facilitate various trainings, work at the intersection of health and intimate partner violence, and co-host *Down the Rabbit Hole*, a prevention-centered podcast.

TEXAS COUNCIL ON FAMILY VIOLENCE PROMOTES SAFE AND
HEALTHY RELATIONSHIPS BY SUPPORTING SERVICE PROVIDERS,
FACILITATING STRATEGIC PREVENTION EFFORTS, AND CREATING
OPPORTUNITIES FOR FREEDOM FROM DOMESTIC VIOLENCE.

