



Leading by Numbers

MARCH 20-21, 2024 • AUSTIN MARRIOTT NORTH • ROUND ROCK, TX

CONTENTS

Welcome.	3
Schedule – Day Before	4
Schedule – Day One	4
Schedule – Day Two	7
Continuing Education Credits.	11
Hotel Map.	11
Speakers.	12
About TCFV	19
TCFV Members.	20
TCFV Board Of Directors	22
Upcoming Trainings.	23
Sponsors.	23

Dear Finance Professionals,

To first-time attendees and returning alumni, it is exciting to have you join us for the seventh annual Texas Council on Family Violence (TCFV) Finance Conference *Leading By Numbers* in Round Rock, Texas. This year's conference is packed with exciting speakers and valuable information.

The impetus for this conference seven years ago was to create and support a community of specialized practice. The agencies you represent provide life-saving work while simultaneously confronting the root causes of violence. This admirable mission and purpose can only be done when an agency's internal stewardship of resources and funding is stable, knowledgeable, and empowered. Building and supporting a strong Finance function propels the mission.

On the first day, back by popular demand, is our plenary speaker Rex Porter who shares best practices under 2CFR200. We are honored to host Jacob Welch, Associate Commissioner for Family Health Services Operations at the Texas Health and Human Services Commission as he shares his extensive cost allocation planning knowledge. Continuing in the afternoon Troy Hollings and John Pinon broach a new subject by identifying new ways for you to manage your data using a nonprofit dashboard. We end the day with four of your amazing colleagues—Michelle Ducote, Ankur Chopra, CPA, Zenda Hyden, MBA, and Shernaz Mohanty, CPA—who will answer your finance, grant management, and non-profit business questions.

To offer more customized training, the second day starts with your choice of workshops that include *Advanced Indirect Cost Allocation* with Rex Porter, *QuickBooks Online vs. QuickBooks Desktop* with Jennifer Adair, *Navigating Complexity with Integrating Systems and Data Warehouses* with Troy Hollings, or *Budgeting Using Basic Excel Skills* with Sean Hale. We return for our plenary speakers Sarah Gasch, CPA and Kourtney Jenke who stress the importance of *Streamlining Month-End Close*.

Our last session brings 30-minute sessions with three key government funders. Our funder colleagues share updates and discuss common contracting, budgeting, and monitoring issues. Finally, we will end the conference with a final signature joke from Deb.

Enjoy the conference!

Best regards,



Gloria Aguilera Terry
Chief Executive Officer



Maria Jose Angelelli, M.A.
Director Support
to Service Providers



Deborah Butts
Finance & Administrative
Technical Support Manager



Day Before – Tuesday, March 19

5:00 PM – 6:30 PM
outside Austin Room

REGISTRATION



Day One – Wednesday, March 20

8:00 AM – 3:30 PM
Foyer

REGISTRATION

9:00 AM – 9:15 AM
La Frontera I, II & III

WELCOME

Deborah Butts

Finance & Administrative Technical Support Manager,
Texas Council on Family Violence

Gloria Aguilera Terry

Chief Executive Officer, Texas Council on Family Violence

9:15 AM – 10:15 AM
La Frontera I, II & III

**Federal Grant Cost Principles, Indirect Cost Rates, and
Cost Allocation Issues: Best Practices Under 2 CFR 200**

Rex Porter

Owner & Founder, Porter Group LLC

Get a good understanding of the importance and application
of allocable cost and cost allocation. Rex will cover:

- » Federal government cost principles found in 2 CFR 200 Subpart E
- » Responsibilities of financial staff for allowable costs when expending Federal grant funds
- » Federal rules for cost allocation
- » How to allocate expenses by grant
- » Best practices for documenting indirect cost activities
- » Typical areas of focus for government auditors

Audience: Finance, leadership staff, and grant writers who want to learn about allowable costs and strings attached to federal grant funds.

Day One – Wednesday, March 20 *continued...*

10:15 AM – 10:45 AM **WELLNESS BREAK** - Stretch and nourish yourself.

10:45 AM – 11:45 AM *continued...*

La Frontera I, II & III **Federal Grant Cost Principles, Indirect Cost Rates, and Cost Allocation Issues: Best Practices Under 2 CFR 200**

Rex Porter

Owner & Founder, Porter Group LLC

11:45 AM – 12:15 PM **WELLNESS BREAK + NETWORKING OPPORTUNITY**

La Frontera I, II & III Grab the Meet and Mingle form from your conference folder, find five people, and write down their names, where they work, and something unique about them. Include your name for the drawing. Once you complete the form, TCFV staff will collect it. Be sure to participate to meet your colleagues and for an opportunity to win a prize.

12:15 PM – 1:15 PM **LUNCH PROVIDED**

1:15 PM – 2:15 PM **Cost Allocation Planning**

La Frontera I, II & III **Jacob Welch**

Associate Commissioner for Family Health Services Operations,
Texas Health and Human Services Commission

Learn about Cost Allocation Planning from the perspective of a former HHSC monitor and now an Associate Commissioner for Family Health Services Operations.

Audience: Finance, leadership staff, and grant writers who want to learn about allowable costs and strings attached to federal grant funds.

2:15 PM – 2:45 PM **WELLNESS BREAK** - Stretch and nourish yourself.

continued on next page...

Day One – Wednesday, March 20 *continued...*

2:45 PM – 3:45 PM

La Frontera I, II & III

Nonprofit Dashboard

Troy Hollings

Director, Data Analysis, CliftonLarsonAllen LLP (CLA)

John Pinon

Client Success Director, CliftonLarsonAllen LLP (CLA)

What are some key trends in data in the nonprofit industry?

How can nonprofits use board-specific reporting and data standardization to improve their data management process?

Join this session to see and share examples — and identify new ways to use data to manage and govern your organization.

Audience: Leadership, finance staff, and board members who want to learn key trends regarding how to manage, utilize, and interpret data within their organization.

3:45 PM – 4:00 PM

WELLNESS BREAK - Stretch and nourish yourself.

4:00 PM – 5:00 PM

La Frontera I, II & III

Texas Seasoned Finance Professionals Panel

Michelle Ducote

Chief Operations Officer, Hays Caldwell Women's Center

Zenda S. Hyden, MBA

Vice President of Finance & Human Resources,
Williamson County Crisis Center, DBA Hope Alliance

Ankur Chopra, CPA

Executive Vice President / Chief Financial & Personnel Officer,
Family Violence Prevention Services, Inc.

Shernaz Mohanty, CPA

Financial Controller, Texas Muslim Women's Foundation

Listen as seasoned finance professionals answer your questions regarding finances, grant management, and non-profit business.

Audience: Finance and leadership staff with questions about finances, grant management and non-profit business.

5:00 PM – 5:15 PM

La Frontera I, II & III

WRAP UP

Deborah Butts

Finance & Administrative Technical Support Manager,
Texas Council on Family Violence

You will learn about the next day's schedule during this quick session and hear a joke.



Day Two – Thursday, March 21

7:30 AM – 9:00 AM
Foyer

REGISTRATION

8:00 AM – 9:00 AM

PICK YOUR WORKSHOP

La Frontera I, II & III



Advanced Indirect Cost Allocation: Optimizing Your Preparation and Reducing Risks Under 2 CFR 200

Rex Porter

Owner & Founder, Porter Group LLC

This session is intended specifically for financial staff who perform hands-on Federal grants financial management activities, such as cost allocation and application of indirect costs. This session aims to increase knowledge of the proper treatment of indirect cost allocation during periodic application to budgets and reimbursement requests.

Topics will include:

- » Rate type options and preferred methods
- » Appropriate use of the de minimis 10% rate and other options
- » Direct cost base options and pooling indirect costs
- » Use of 2 CFR 200 indirect cost rate Appendix IV or V standards
- » How to build an indirect cost rate and apply associated rules
- » Advantages/disadvantages of using a Federal indirect cost rate
- » Federal-funded indirect cost rate oversight and audit focus areas

Audience: Finance and leadership staff who want to learn more advanced options regarding indirect cost rates and how they can apply to your organization.

La Frontera V & VI



QuickBooks Online vs. QuickBooks Desktop

Jennifer Adair

Practice Director of Finance & Accounting,
Full-Time Engagement Professionals, Robert Half International Inc.

Listen as Jennifer shares tips about using QuickBooks Desktop and QuickBooks Online, as well as sharing their differences. Remember, QuickBooks will no longer support their desktop versions, you must now buy a Desktop subscription each year. Jennifer will answer questions and share tips regarding transitioning to QuickBooks Online.

Audience: Finance and leadership staff who want to learn more about QuickBooks.

continued on next page...

Day Two – Thursday, March 21 *continued...*

9:00 AM – 9:30 AM **WELLNESS BREAK** - Stretch and nourish yourself.

9:30 AM – 10:30 AM **PICK YOUR WORKSHOP**

La Frontera I, II & III

A **Navigating Complexity – Integrating Systems, Data Warehouses, and More**

Troy Hollings

Director, Data Analysis, CliftonLarsonAllen LLP (CLA)

Are you worried about your data quality and unsure if integrating would just create “garbage in/garbage out”? Join Troy as he helps you find the signal through the noise and walks us through how you should think about all those topics.

Audience: Finance and leadership staff from small to large finance teams who want to identify their data sources and review and identify software integration opportunities.

La Frontera V & VI

B **Budgeting Using Basic Excel Skills**

Sean Hale

Founder & Owner, Nonprofit CFOs

Sean walks through three different budget templates: basic budget, budget by program, and budget by month, and discusses how to use them. Sean provides information to help you determine the best for your nonprofit. Sean also discusses basic Excel skills like adding and deleting rows and columns and basic formulas. Explore ways to build your budget in Excel and get the numbers to add up.

Audience: Finance and leadership staff who want to learn budgeting using basic Excel skills such as adding and deleting rows/columns and basic formulas.

10:30 AM – 11:00 AM **WELLNESS BREAK** - Stretch and nourish yourself.

Day Two – Thursday, March 21 *continued...*

11:00 AM – 12:00 PM

Streamlining Month-End Close

La Frontera I, II & III

Kourtney Jenke

Director NonProfit, CliftonLarsonAllen LLP (CLA)

Sarah Gasch, CPA

Principal and Consulting CFO, CliftonLarsonAllen LLP (CLA)

To produce timely, accurate financial information from which management and governance can make good decisions, a strong month-end close process is critical to an organization's ability to do so. Nonprofit month-end closes are often delayed and complicated by cost-reimbursement billing and standard challenges such as timely expense approvals and documentation, payroll allocations, and other factors. In this session, learn how to make your close process more efficient and effective for all involved.

Audience: Finance staff and leadership who want to learn efficient processes to develop a strong month-end close.

12:00 PM – 1:00 PM

LUNCH PROVIDED

This year, the conference offers 30-minute presentations from three key government funders. Funders will provide an update, discuss common contracting, budgeting, and monitoring issues, and answer pre-submitted questions.

1:00 PM – 1:30 PM

Working with the Texas Office of the Attorney General

La Frontera I, II & III

Karly Watson

*Deputy Chief of Grants Administration Division,
Office of the Attorney General*

continued on next page...

Day Two – Thursday, March 21 *continued...*

1:30 PM – 2:00 PM

La Frontera I, II & III

Working with the Texas Health and Human Services Commission

Megan Bermea, MPA, CTCM

Program Director, Office of Family Services,
Family Violence, Child Advocacy, Human Trafficking,
Texas Health and Human Services Commission

Laurie Shannon, CTCM, CTCD

Contract Director, Office of Family Services,
Family Violence, Child Advocacy, Human Trafficking,
Texas Health and Human Services Commission

2:00 PM – 2:30 PM

La Frontera I, II & III

Working with the Texas Office of the Governor

Donald Stout

Victim Services Program Administrator, Criminal Justice Division,
Office of the Governor

2:30 PM – 2:45 PM

La Frontera I, II & III

CLOSING

Deborah Butts

Finance & Administrative Technical Support Manager,
Texas Council on Family Violence

Join us for comments regarding the FY25 TCFV Finance
Conference, door prizes, and a final joke.

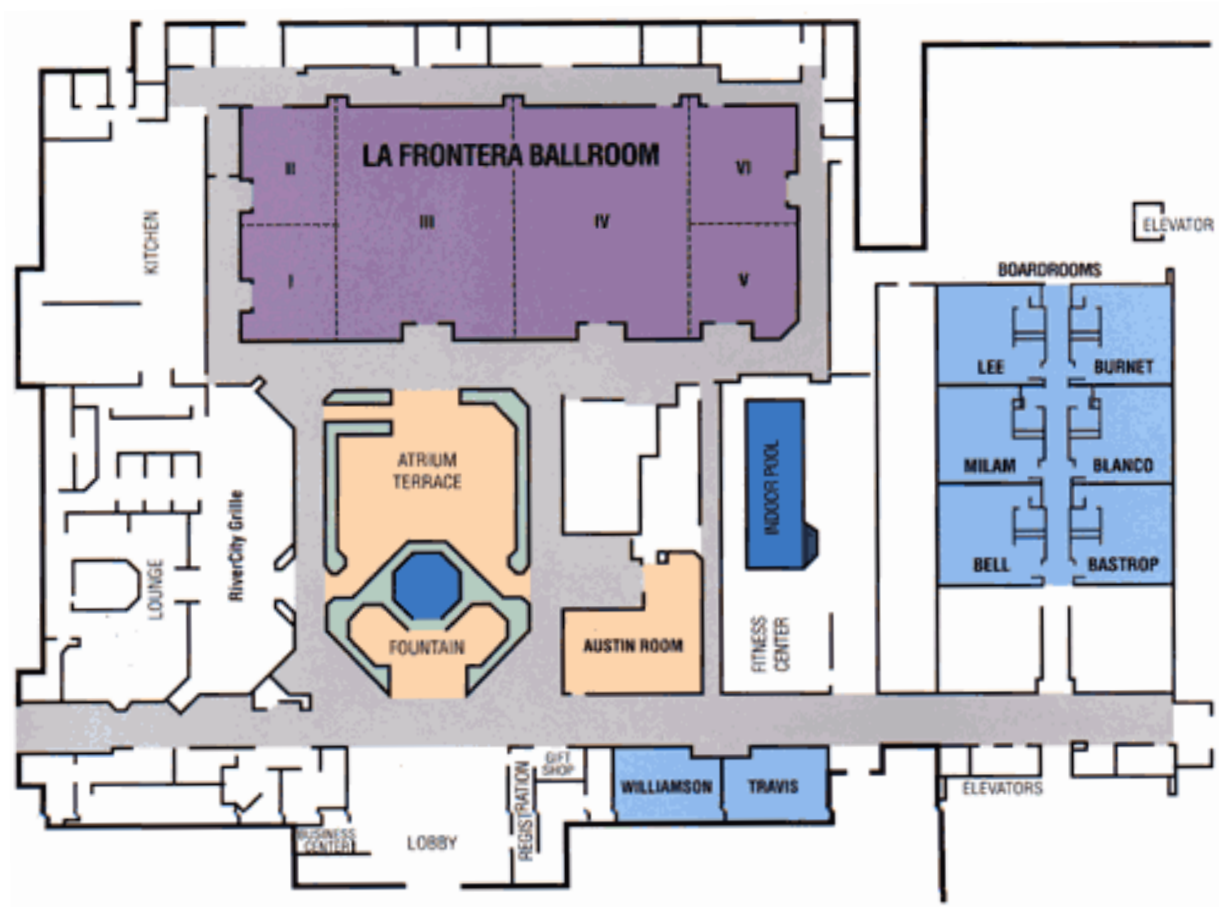
CEUs: 9.5 hours

CPE (Center for Professional Education) CREDIT FOR CPAs

Texas State Board of Public Accountancy recommends that you complete the online **Claiming Continuing Professional Education Credits from a Non-Registered Sponsor** form to obtain credit for this conference.

The link for the form is: <https://www.tsbpa.texas.gov/forms/non-registered-sponsor.html>

Austin Marriott North Map



Speakers



Jennifer Adair

**Practice Director of Finance & Accounting,
Full-Time Engagement Professionals, Robert Half International Inc.**

Jennifer Adair is a Practice Director of the Contract Finance & Accounting Team at Robert Half. With over 20 years in accounting, she has been fully equipped to help both clients and candidates to meet their needs. She prides herself on her leadership skills and ability to look out for what is best for all those around her. Since she was a young child, her passion has been to help others any way she can. Her current role allows her to help people secure positions that exceed their career goals. Outside of work, Jennifer enjoys things such as karaoke, enjoying live music and being outdoors!



Megan Bermea, MPA, CTCM

**Program Director, Office of Family Services,
Family Violence, Child Advocacy, Human Trafficking,
Texas Health and Human Services Commission**

Megan Bermea serves as the Program Director for the Office of Family Services at HHSC in Austin, Texas. She provides strategic vision and trauma-informed leadership to the Family Violence Program, Child Advocacy Program, and Human Trafficking Resource Center to support survivors of complex trauma and the provider network that serves them. She is an appointed member of the Governor's Sexual Assault Survivors Task Force, the Attorney General's Human Trafficking Prevention Coordinating Council, and HHSC's Trauma Transformation Team.

Megan is a summa cum laude graduate of The University of Texas at El Paso with a bachelor's degree in sociology and earned a master's degree in public administration from Texas State University. She is also a graduate of the HHS Executive Leadership Academy, cohort 14. Outside of work, Megan loves to spend quality time with her two teenage boys and enjoys hiking, traveling, reading, and yoga.



Deborah Butts

**Finance & Administrative Technical Support Manager,
Texas Council on Family Violence**

Deborah Butts is a proud Texas Council on Family Violence employee, working as the Finance and Administrative Technical Support Manager for the past 7 years. She has extensive work experience encompassing budgeting, fiscal management, contract development and oversight, policy development, and implementation with federal, state, and local programs, working with elected officials, vendors, subcontractors, and community leaders, and developing and presenting financial training. She received a bachelor's degree in business administration from the University of Texas at Tyler. Deborah worked for the East Texas Council of Governments for over 18 years. In the early '90s, she worked as a children's services case manager for the Women's Center of East Texas.

Speakers *continued...*



Ankur Chopra, CPA

**Executive Vice President / Chief Financial & Personnel Officer,
Family Violence Prevention Services, Inc.**

Ankur Chopra immigrated to the United States in 2005 to further his education and gain broader international experience. He has been working with nonprofit organizations for over 15 years. His professional career started in public accounting as an external auditor working with governmental and nonprofit entities. In 2015, Ankur joined Family Violence Prevention Services, Inc. with a vision to make positive changes to the organization and the community as a whole. In his role, he provides financial and operational support, oversees accounting and financial functions, compliance with regulations & reporting, planning & forecasting, and personnel management. Working alongside the President & CEO, Ankur leads and directs the executive team on all strategic and tactical matters. He also teaches undergraduate and graduate-level accounting courses for a local University.



Michelle Ducote

Chief Operations Officer, Hays-Caldwell Women's Center

Michelle Ducote is the Chief Operations Officer (COO) at the Hays-Caldwell Women's Center (HCWC) in San Marcos. With over 22 years of experience working with victims of abuse, Michelle has spent the last 17 years with HCWC. She has a Master of Arts in Clinical Psychology and worked directly with clients as a counselor, advocate, and legal advocate at SAAFE House in Huntsville for six years before joining HCWC in 2007 as their Family Violence Program Director. After serving as the Program Director for a year, Michelle took on the role of Director of Operations (now COO), which she still holds today. As the COO, Michelle is responsible for managing and writing all HCWC's state and federal grants. She also oversees the agency's overall business operations, including facilities, technology, information management, policies, and human resources administration, to ensure they are reliable and responsive.



Sarah Gasch, CPA

Principal and Consulting CFO, CliftonLarsonAllen LLP (CLA)

Sarah Gasch serves as principal in the firm and has broad financial and management experience with public and private companies. During her career, she has led a variety of corporate functions including finance, accounting, treasury, strategy, human resources, information technology, operations, corporate governance, and engineering. She spent twenty years with public companies and has a strong background in finance and accounting with significant experience in business plan development and monitoring, public company governance and SOX compliance, organizational planning, regulatory compliance, shareholder communications, financial planning and analysis, acquisitions and divestitures, transaction negotiations, and project team management. Prior to joining CliftonLarsonAllen LLP (CLA), Sarah held executive finance leadership roles for public and private companies. She was involved with many facets of the energy industry, including domestic and international E&P, energy services, oilfield technology, and renewable energy.

Speakers *continued...*



Sean Hale

Founder & Owner, Nonprofit CFOs

"Behind every successful nonprofit you'll find a strong back office," asserts Sean Hale.

Sean has served a variety of nonprofits professionally since 1999. During his 20 years as a nonprofit employee, he made improvements that reduced waste, generated new revenue, boosted staff productivity and morale, grew financial transparency, and shrank risk. He has also helped boards and management to navigate complex situations. Sean has consistently left the organizations stronger and ready for their next stage of growth.

In 2020, he founded Nonprofit CFOs (previously known as Sean Hale Consulting). It is a 12-person team that helps small and medium-sized nonprofits ensure they have strong, effective financial management. Services include interim staffing, fractional CFO, and indirect cost rate calculations.

Over the years he has served on a variety of boards. He currently volunteers as an officer in two: the Austin Nonprofit Financial Leadership Group and the League for Nonprofit Human Capital. Sean holds a Master's degree and Certificate in Nonprofit Management from the University of Texas at Austin.



Troy Hollings

Director, Data Analysis, CliftonLarsonAllen LLP (CLA)

Troy has spent the majority of his career at high growth organizations – helping to use data to make the complex, simple. While he has experience across a wide range of industries, a large portion of his time and energy at CliftonLarsonAllen (CLA) is spent helping Nonprofit clients on their Digital Transformation journey. From building dashboards, to developing custom integrations, to deploying AI and machine learning, Troy is focused on helping CLA clients get a handle on their hardest data problems. When not working with clients at CLA, Troy can be found reading nonfiction books, working around his 25-acre horse farm, or training for some fitness endeavor.



Zenda S. Hyden, MBA

Vice President of Finance & Human Resources, Williamson County Crisis Center, DBA Hope Alliance

Zenda started working at Hope Alliance in August 2016. She manages the agency's finances and human resource activities. Zenda works with the CEO, three other Vice Presidents, and the Board of Directors in developing budgets, producing financial forecasts, and managing the financial and reporting aspects of a comprehensive grant-writing program at Hope Alliance. She oversees day-to-day financial and HR operations, including but not limited to processing payroll and administering accounts payable and receivable, grant reporting, functional expense allocations, staffing needs, etc.

continued on next page...

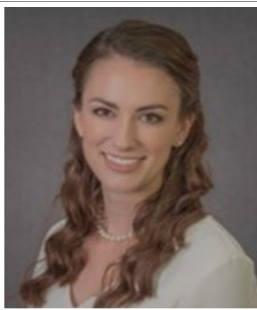
Speakers *continued...*

Zenda S. Hyden, MBA *continued..*

Zenda holds an MBA in Accounting from Colorado Technical University and has over 20 years of fiscal management and leadership experience. She has worked in the non-profit sector since 2011. Prior to Hope Alliance, Zenda worked for five years on the leadership team at Workforce Solutions Child Care Services.

Zenda seldom counts the hours she works. Being fully engaged in what she does is a major source of satisfaction. Zenda is enthusiastically energetic with her work, knowing that her accomplishments with Hope Alliance play a key role in the organization's mission to help clients break the cycle of abuse they live in.

Zenda lives in Williamson County with her husband. Together, they have six wonderful children. She enjoys having quiet time, but her mind is always pondering innovative ideas or thinking about financials. Zenda does enjoy reading, family time, listening to music, dancing, water activities, and practicing meditation.



Kourtney Jenke

Director NonProfit, CliftonLarsonAllen LLP (CLA)

With a passion for serving others, Kourtney's career has afforded her the ability to serve strategically nonprofit and quasi-governmental organizations. With more than ten years of public accounting experience, she has served on various audit engagements of varying size, structure, and mission. Providing technical and professional support to her clients and staff members, she was a valued audit team member providing smooth completion of an engagement from start to finish. Identifying the needs of her clients prior to audit engagements, she transitioned into the operational support and consulting side of the professional services industry to further serve nonprofit organizations.



Shernaz Mohanty, CPA

Financial Controller, Texas Muslim Women's Foundation, Inc.

Shernaz Mohanty has been the Financial Controller for Texas Muslim Women's Foundation, Inc. (TMWF) for the past seven years. TMWF is a trauma-informed, culturally specific domestic violence agency supporting all women and their families through prevention and intervention. As the Controller, Shernaz has been involved in every phase of the finance function, including the preparation of board reports, agency budgets, monthly financial statements, and grant allocations. She has also been responsible for the agency's Single Audit.

Prior to joining TMWF, Shernaz held various roles in external and internal audits encompassing both for-profit and non-profit organizations as well as finance roles for large public and private companies. She graduated from the University of Texas at Arlington with a BBA in Accounting. Outside of work, Shernaz enjoys cooking, hiking, and traveling with her husband of 33 years and looks forward to many more adventures with her two adult sons and new daughter-in-law.

Speakers *continued...*



John Pinon

Client Success Director, CliftonLarsonAllen LLP (CLA)

John Pinon is a Client Success Director at CliftonLarsonAllen LLP (CLA), where he focuses on supporting clients who use Sage Intacct as their accounting solution. With over ten years of experience working with nonprofits, John has developed a deep understanding of the unique challenges and rewards that come with supporting organizations as they further their mission. In today's ever-evolving world, nonprofits are being asked to do more with less while maintaining transparency and agility. John has helped numerous clients build their competitive advantage by improving efficiencies through automation and providing them with the data and insights they need to make informed decisions and report back to funders. When John isn't working, he enjoys spending time with his wife and one-year-old daughter and firing up the grill for some delicious barbeque. Attendees of the conference can look forward to gaining valuable insights from John's extensive experience working with nonprofits and helping them succeed in leveraging data.



Rex Porter

Owner & Founder, Porter Group LLC

Rex Porter is a Nonprofit Grant Funding, Operations and Compliance Subject Matter Expert who supports nonprofits and local governments with grant funding compliance best practices. He has over 25 years of federal grant, contract, and project management experience. His experience spans organizational risk and performance assessments, business systems audits and compliance support for nonprofits and local governments receiving federal funding, including grant management. Additionally, Rex provides Federal grant related internal control review, design and implementation and workshop training services. Rex has broad familiarity with Federal and State grant awards, joint projects with other federal agencies, and grant passthrough entities. He has worked extensively with grants and has a thorough knowledge of both pre-award and post-award Federal 2 CFR 200 compliance responsibilities on federal and recipient levels, including U.S. Department of Veterans Affairs, Justice, and Health and Human Services.

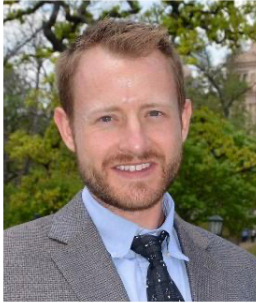


Laurie Shannon, CTCM, CTCD

Contract Director, Office of Family Services, Family Violence, Child Advocacy, Human Trafficking, Texas Health and Human Services Commission

Laurie Shannon is the Contract Director for the Family Violence and Children's Advocacy programs, where she oversees the budget, contracting and monitoring processes for these programs. Laurie has enjoyed a 22 year and counting career with the State of Texas, that includes serving in leadership roles within HHSC and the Texas Workforce Commission, focusing on program and contract administration, policy development, and fiscal management. Laurie lives in Marble Falls and enjoys spending time with her husband of 40 years, creating more quilts than she can count, and spending time with her grandchildren.

Speakers *continued...*



Donald Stout

**Victim Services Program Administrator,
Criminal Justice Division, Office of the Governor**

Donald Stout is the Victim Services Programs Administrator within the Governor's Public Safety Office. Donald began his career in grant management in the Office of Research Accounting at Texas Tech University as Chief Accountant. From there, Donald worked as a grant accountant in the Vice President for Research's Office at the University of Houston. Donald began his tenure with the Governor's Office in 2016 as the grant manager for VAWA-STOP and SASP awards, then in 2019, became the associate administrator on the Victim Services team, serving in that position for three years. Donald received two Bachelor of Business Administration degrees from Texas Tech University, focusing on Management and Marketing with minors in Government and Spanish.



Gloria Aguilera Terry

Chief Executive Officer, Texas Council on Family Violence

Gloria Aguilera Terry joined the Texas Council on Family Violence (TCFV) in January 2008. In her role as CEO, Gloria guides and directs the statewide activities of TCFV, such as the Texas Legislative Session, establishing and fostering statewide tactical partnerships, working with staff to provide outstanding services to programs and strategically positioning TCFV to create the influence necessary to continue serving the needs of victims and their families.

Prior to TCFV she served as Executive Director of the Center against Family Violence, the largest domestic violence program along the US / Mexico border. Before joining the CAFV, she was Senior Vice President of Finance and Administration, for the Greater El Paso Chamber of Commerce. In that capacity she directly managed the daily operations of three corporations and two limited Liability Companies with a varied spectrum of missions from workforce preparedness to affordable housing for the largest chamber of commerce in the region. Gloria currently offers her time to the VAWA Planning Committee with the Office of the Governor, Faculty to the national Women of Color LEAP project, Diversity Committee of the National Council of Juvenile and Family Court Judges, member of the Sexual Assault Prevention Workgroup with the Office of the Governor and Treasurer to the National Immigrant Women's Advocacy Project.



Karly Watson

**Deputy Chief of Grants Administration Division,
Office of the Attorney General**

Karly currently serves as the Deputy Chief of the Grants Administration Division, at the Texas Attorney General's Office. For the last eight years Karly has had the opportunity to work with Grants serving in various capacities including statistics, data analysis, governance development, logistics, management, and various other areas. She enjoys working with grantees across the state helping them manage grants to aid in serving victims. Karly is a graduate of Texas State University with a Bachelor's and Master's degree in Criminal Justice. She also has her Certified Texas Contract Manager certification.

Speakers *continued...*

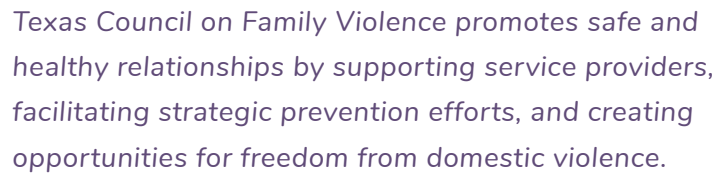


Jacob Welch

**Associate Commissioner for Family Health Services Operations,
Texas Health and Human Services Commission**

Jacob Welch is the Associate Commissioner for Family Health Services Business Operations. Prior to that, Jacob held various leadership positions within HHSC, including Director of PCS Grants, where he oversaw the teams developing Requests for Applications for all agency grants, and Director of Fiscal Monitoring and Single Audit, where he oversaw the team performing fiscal monitoring of a majority of HHSC programs. He is a lean Six Sigma Greenbelt and a licensed attorney.

*This project is supported by private support, Grant No. 3585305,
awarded by the Office of the Governor's Criminal Justice Division, and
Award No. 2303TXSDVC, awarded by Health and Human Services.*



TCFV Members

CATEGORY I

Aid to Victims of Domestic Abuse	Family Violence Prevention Services, Inc.	Noah Project, Inc.
Bay Area Turning Point	FamilyTime Crisis and Counseling Center	Northwest Assistance Ministries' Family Violence Center
Casa de Misericordia	Fannin County Family Crisis Center	Resource and Crisis Center of Galveston County
Center Against Sexual and Family Violence	First Step, Inc.	SAAFE House
Crisis Center of Anderson and Cherokee Counties	Focusing Families	Safe Place of the Permian Basin
Crisis Center of Comal County	Fort Bend County Women's Center, Inc.	Safe Place, Inc.
Crisis Center of the Plains	Freedom House	SafeHaven of Tarrant County
Crisis Center of West Texas	Friendship of Women, Inc.	Shelter Agencies for Families in East Texas
Daya	Gateway Family Services, Inc.	Southwest Family Life Centers, Inc.
Denton County Friends of the Family, Inc.	Genesis Women's Shelter & Support	Texas Advocacy Project, Inc.
Domestic Violence Prevention, Inc.	Grayson County Crisis Center	The Ark Domestic Violence and Sexual Assault Shelter
East Texas Crisis Center	Hays-Caldwell Women's Center	The Bridge Over Troubled Waters
Eastland County Crisis Center, Inc.	Highland Lakes Family Crisis Center	The Crisis Center of Matagorda and Wharton Counties
Families in Crisis, Inc.	Hill Country Crisis Council - Hill Country Cares, Inc.	The Family Place
Family Abuse Center, Inc.	Hope Alliance	The Harbor Children's Alliance & Victim Center
Family Crisis Center	Hope, Inc.	The Purple Door
Family Crisis Center of East Texas dba Women's Shelter of East Texas, Inc.	Hope's Door New Beginning Center	The SAFE Alliance (AKA SAFE)
Family Crisis Center, Inc.	Houston Area Women's Center	Thriving Hearts Crisis Center (formerly GVFVS)
Family Services of Southeast Texas	Hutchinson County Crisis Center, Inc.	Twin City Mission - Domestic Violence Services Program
Family Shelter of San Angelo/New Bridge	Johnson County Family Crisis Center	
Family Support Services	Mission Granbury, Inc.	
Family Ties, Family Resource Services		

continued on next page...

TCFV Members *continued...*

	CATEGORY II	CATEGORY III
Wintergarden Women's Shelter, Inc.	Abigail's Arms - Cooke County Family Crisis Center, Inc.	Tahirih Justice Center
Wise Hope Shelter & Crisis Center	Asian Family Support Services of Austin	A A White Dispute Resolution Center - Blakely Advocacy Center University of Houston Law Center
Women in Need, Inc.	Awaaz	An Nisa Hope Center
Women Together Foundation Inc. / Mujeres Unidas	Cross Timbers Family Services	Brazos Valley Mental Health and Wellness
Women's Center of Brazoria County	Deaf Smith County Crisis Center	Burleson County Attorney
Women's Center of East Texas	Dove Project, Inc.	College Station Police Dept.
Women's Protective Services of Lubbock, Inc.	Emily's Place	Comal County Criminal District Attorney
	Families to Freedom	Dutch-Will Assessment Group, LLC
	Family Crisis Center of the Big Bend, Inc.	Empowered Survivor
	Harris County Domestic Violence Coordinating Council (HCDVCC)	Hidden Gem Family Center
	Kendall County Women's Shelter	Higher Hopes Counseling
	Mid-Coast Family Services	Legal Aid of Northwest Texas
	Mosaic Family Services	The Heights Ellis County Family Resources
	Navarro Victim's Center	Travis County Counseling & Education Services
	One Safe Place	Texas Homeless Network
	Safer Path Family Violence Shelter	
	Sarah's House	
	Texas Muslim Women's Foundation, Inc.	
	The Grace Center of Fredericksburg	
	The Montrose Center	
	The Salvation Army Family Violence Program	

TCFV Board of Directors

OFFICERS

Twila D. Carter

TCFV Board Chair

Kingwood, Texas

Maricarmen Garza

Vice Chair

Chief of Programs
The Tahirih Justice Center
Houston, Texas

Toni Johnson-Simpson

Treasurer

Region 4

Executive Director
Denton County Friends
of the Family
Denton, Texas

Darlene Lanham

Secretary

Region 9

Executive Director
Asian Family Support Services
of Austin
Austin, Texas

Marta Prada Pelaez

Immediate Past Chair

Region 5

President/CEO
Family Violence Prevention
Services, Inc.
San Antonio, Texas

REGIONAL DIRECTORS

Chris Fobbs

Region 1

Executive Director
Freedom Center
Dumas, Texas

Sandra Garcia

Region 2

Executive Director
Center Against Sexual &
Family Violence
El Paso, Texas

Whitney Burran

Region 6

Executive Director
Family Crisis Center of
East Texas
Lufkin, Texas

Deborah Tomov

Region 7

Executive Director
Family Services
of Southeast Texas
Beaumont, Texas

Rhonda Williamson

Region 8

Executive Director
Safer Path Family
Violence Shelter
Pleasanton, Texas

AT LARGE DIRECTORS

Andres Contreras

Associate

Cushman & Wakefield
Austin, Texas

Staley Heatly

District Attorney

46th Judicial District
Vernon, Texas

Emilee Whitehurst

President/CEO

Houston Area Women's Center
Houston, Texas

Upcoming Trainings

IN-PERSON EVENTS

TCFV Statewide Conference

October 28-30, 2024

Location:

Texas Computer Education
Association (TCEA) building
Austin, Texas

TCFV Finance Conference: Leading By Numbers

March 19-20, 2025

Location:

Austin Marriott North
Round Rock, Texas

ONLINE EVENTS

Economic Options for Survivors

March 29, 2024

1:00–2:30 PM CDT

The Intersections of Domestic Violence and Human Trafficking

April 24, 2024

12:00–1:30 PM CDT

Thank You to our Sponsor

PLATINUM LEVEL



TEXAS COUNCIL ON FAMILY VIOLENCE PROMOTES SAFE AND
HEALTHY RELATIONSHIPS BY SUPPORTING SERVICE PROVIDERS,
FACILITATING STRATEGIC PREVENTION EFFORTS, AND CREATING
OPPORTUNITIES FOR FREEDOM FROM DOMESTIC VIOLENCE.

